



## *Beautiful New Beginnings CIC*

### **Safer Recruitment**

All appointments (permanent, fixed term, student, casual or volunteer) to positions that have direct and/or frequent contact with children or young people will be conditional on a safety check. The safety check will include an Enhanced DBS check.

Before making any appointment, Beautiful New Beginnings will undertake a series of checks to ascertain the candidate's suitability and safety to work in our community business. This will include an Enhanced DBS check and a meeting with the Safeguarding Officer.

All subcontracted staff will need their own public liability insurance and will again, be subject to providing proof of an enhanced DBS check.

All volunteers will be with a fully checked member of staff at all times and will not be left alone with any child during any of the sessions.

At all times, it is the parent's responsibility to look after their own child. Beautiful New Beginnings takes no responsibility for any child at any time during any of our sessions.